



ANTI-DISCRIMINATION AND ANTI-HARASSMENT NOTICE

The United States Courts of the District of Columbia Circuit prohibit employment discrimination on the basis of race, color, sex, gender, gender identity, pregnancy, sexual orientation, religion, national origin, age (40 years and over), or disability ("protected categories"). The Courts provide equal employment opportunities to all individuals, and employment considerations are based solely on merit, qualifications, and abilities.

The Courts also prohibit harassment based on any protected category or any abusive conduct regardless of motivation. The Courts have adopted Employment Dispute Resolution (EDR) Plans, which allow employees, interns/externs, and job applicants to seek redress for wrongful discrimination and harassment in the workplace and provide other employment law protections. Retaliation for reporting any discrimination, harassment, abusive conduct, or other wrongful conduct is prohibited.

Employees can report, resolve, or seek remedies for any discrimination, harassment, abusive conduct, or other wrongful conduct under the EDR Plans by contacting any of the Courts' EDR Coordinators listed below. Employees can also seek confidential advice from the Director of Workplace Relations or the AO's Judicial Integrity Officer. The EDR Plans are posted on the Courts' internal and external websites under "Your Employee Rights and How to Report Wrongful Conduct."

Director of Workplace Relations

Amy Wind
Room 4702
(202) 216-7344
Amy_Wind@cadc.uscourts.gov

Judicial Integrity Officer

Michael Henry
Administrative Office of the U.S. Courts
(202) 502-3209
AO_Report_Workplace_Harassment@ao.uscourts.gov

EDR Coordinators

Steven Gallagher
Room 4731
(202) 216-7341
Steven_Gallagher@cadc.uscourts.gov

Dina Gold
Room 5728
(202) 216-7365
Dina_Gold@cadc.uscourts.gov

Lisa Klem
Room 2002
(202) 354-3320
Lisa_Klem@dcd.uscourts.gov

Patricia Davis
Room 2118-L
(202) 565-1392
Patricia_Davis@dcp.uscourts.gov

A handwritten signature in blue ink, appearing to read "Sri Srinivasan".

Sri Srinivasan
Chief Judge
U.S. Court of Appeals

A handwritten signature in blue ink, appearing to read "James E. Boasberg".

James E. Boasberg
Chief Judge
U.S. District Court